External Review Team's Annual Progress Report Summary 2002-03

School: **Ridgeland Middle School**District: Jasper County School District

Focus Areas:

Leadership and Governance:

Standard Number	Standard	Number of Indicators that were reviewed	Number of Recommen- dations made to improve this area
L&G 1	The school evidences an acceptance of shared responsibility for improving student performance by administrators, teachers, parents, students, and the community and takes action to improve classroom practice and student performance.	5	10
L&G 2	School administrators have individual professional growth plans, with annual updates, to support their individual growth and district and school needs as defined by the district's strategic plan and the school's renewal plan.	2	2
L&G 3	Principals are involved in the selection, discipline, and dismissal of personnel in their school.	1	Standard Fulfilled
L&G 4	The school has an early childhood initiative that includes staff training to prepare teachers and administrators in teaching techniques and strategies needed to implement that initiative.	N/A	N/A
L&G 5	The school has established academic assistance initiatives for all grade levels.	1	1
L&G 6	Schools have academic plans for individual students who are lacking the skills to perform at current grade levels that are developed using Education Accountability Act guidelines for academic plans for students.	6	2
L&G 7	The school renewal plan is developed every five years, is coordinated, and is reviewed and revised annually with input from principals, parents/guardians, teachers, the School Improvement Council (SIC), and community members.	6	2
L&G 8	The school has and uses a model safe schools checklist on a regular basis to assess the schools' safety.	1	Standard Fulfilled
L&G 9	Standardized testing is administered in accordance with the requirements of the Education Accountability Act.	1	Standard Fulfilled
L&G 10	The school offers state-funded PSAT or PLAN testing.	N/A	N/A

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L&G 11	The school provides a homework center for students.	2	1
L&G 12	The school has programs and procedures established that		
	heighten awareness of the importance of parents'	5	1
	involvement in the education of their children.		
L&G 13	The school has programs and services in place to assist		
	students who fail the South Carolina High School Exit	N/A	N/A
	Examination.		
L&G 14	The district and school have implemented rigorous academic	5	4
	changes in the career and technology education program.		
L&G 15	The school provides appropriate services to students who for		
	behavioral or academic reasons are not benefiting from the	3	Standard
	regular school program or may be interfering with the		Fulfilled
	learning of other students.		
Leadership and Governance		38	23

Curriculum and Instruction:

Standard Number	Standard	Number of Indicators	Number of Recommen-
		that were	dations made
		reviewed	to improve this
			area
C&I 1	The curricula are aligned with the state standards and		
	annually reviewed and revised to address gaps in student academic performance.	2	4
C&I 2	Local instructional materials reflect the substance and level		
	of performance outlined in grade-specific curriculum	1	Standard
	standards and assessments adopted by the State Board of		Fulfilled
	Education.		
C&I 3	The curricula are assessed, monitored, and revised based	6	2
	upon the educational needs of students.		
C&I 4	The school and/or district use data to improve its curricula	1	Standard
	and instruction.		Fulfilled
C&I 5	Each staff member and student has access to resources of the		
	type and in the quantity needed to implement the curricula of	4	6
	the school effectively.		
C&I 6	The district and school have implemented challenging		
	contextual instruction in math, language arts, and science, as	2	1
	well as instruction in SCANS and the SC Chamber of		
	Commerce's Skills That Work.		
Curriculum and Instruction		16	13

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Professional Development:

Standard Number	Standard	Number of Indicators that were reviewed	Number of Recommen- dations made to improve this area
PD 1	Effective professional development fosters the norm of continuous improvement.	3	Standard Fulfilled
PD 2	Effective professional development requires strong leadership for continuous improvement.	3	Standard Fulfilled
PD 3	Effective professional development is aligned with the organization's mission and strategic plan, is linked to student achievement, and is adequately funded by the budget.	3	Standard Fulfilled
PD 4	Effective professional development provides adequate time for staff members to learn and work together to accomplish the organization's mission and goals.	3	Standard Fulfilled
PD 5	Effective professional development provides decision- makers with information about organization development and systems thinking.	3	1
PD 6	Effective professional development is based on knowledge about adult learning and models this understanding in all activities.	3	Standard Fulfilled
PD 7	Effective professional development provides for three phases of the change process: initiation, implementation, and institutionalization.	3	Standard Fulfilled
PD 8	Effective professional development priorities are established following a careful analysis of disaggregated data regarding goals for student learning.	3	Standard Fulfilled
PD 9	Effective professional development provides a framework for integrating and relating innovations to the mission of the organization.	3	1
PD 10	Effective professional development programs require an ongoing evaluation process.	3	Standard Fulfilled
PD 11	Effective professional development uses multiple approaches to improve student success.	3	1
PD 12	Effective professional development provides the follow-up necessary to ensure improvement.	4	Standard Fulfilled
PD 13	Effective professional development uses the stages of group development to build effective, productive, and collegial teams.	3	1

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PD 14	Effective professional development increases administrators'		
	and teachers' understanding of how to provide school	3	Standard
	environments, curriculum, and instruction that are responsive		Fulfilled
	to the needs of all students.		
PD 15	Effective professional development facilitates school-wide		
	and classroom-based management strategies that maximize	4	4
	student learning.		
PD 16	Effective professional development addresses diversity to	3	1
	ensure an equitable and quality education is provided to all.		
PD 17	Effective professional development prepares educators to	4	3
	demonstrate high expectations for student learning.		
PD 18	Effective professional development helps teachers and		
	administrators engage families and communities in	3	4
	improving all children's academic achievement.		
PD 19	Effective professional development prepares teachers to use		
	various types of performance assessments in their	3	Standard
	classrooms.		Fulfilled
PD 20	Individual growth plans for teachers are supportive of the	3	3
	school renewal plan.		
PD 21	All administrators have an individual, ongoing professional		
	growth plan that is updated annually, appropriate to their	1	1
	roles or positions, and supportive of their individual growth		
	and organizational needs.		
PD 22	New principals are enrolled in a formalized induction	N/A	
	program.		
Profession	al Development	64	20

Performance:

2001 Absolute report card rating:	Unsatisfactory
2002 Absolute report card rating:	Unsatisfactory